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# CAPRICORN COAST CATHOLIC PARISH

- Leadership Group -

## A LIVING DOCUMENT



### **12 Month Plan**

*Presented  
to*

**Bishop Michael McCarthy**

17 August 2019

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# FOREWARD

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It is with great pleasure that we, the Parish Leadership Group, present this 12 Month Action Plan to Bishop Michael McCarthy, on behalf of the Capricorn Coast Catholic Parish.

The Leadership Group was formed for the overall management and pastoral care of the parish.

During Lent 2018 all the ministries and groups met each week to exchange views and share their hopes and dreams for the parish.

Easter 2018 nominations were called for a Parish Leadership Group. Pentecost 2018 the Leadership Group was named. Later in the year those and others continued to meet for discernment and continued to exchange their hopes and dreams for the future of our parish.

2019 the group and the others continued to meet for further discernment.

Easter 2019 the group reduced to 9 members and after the next meeting, one member resigned due to ongoing commitments and health issues.

The group held its first meeting on Saturday 18th May 2019 after many months of parish meetings, discernment and discussions. Since then the group has met 25th May, 13th June, 27th June, 11th July, 25th July, 1<sup>st</sup>, 6<sup>th</sup> and 13<sup>th</sup> of August 2019. Prayer has been an integral part of this process and will continue to be into the future.

Some but not all the notes from these meetings have been published on the back page of our weekly newsletter (See Appendix for copies).

The current membership of the group is as follows:

Mark Boyd

Sue Coad

Joan Ellaway

Max Martin

Fr. Matthew Moloney

Margaret McAuliffe - Harris

Denis Murphy

Shane Pianta

ReneVeltmeyer

# OUR PARISH

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## HISTORY

The Capricorn Coast Catholic Parish was formed in 1928 from an amalgamation of Sacred Heart Parish (Yeppoon) and Mary Immaculate Parish (Emu Park) and incorporating the areas of Cawarral, Mount Chalmers and Tanby.

The full history of each church can be found on the following website:

<http://www.yeppoon.com/catholic/index.html>

## MASS CENTRES

### **Mary Immaculate Church - Emu Park**

Weekly Masses: Tuesday 8.00 am and Sunday 7.00 am.

### **Sacred Heart Church - Yeppoon**

Weekly Masses: Friday 9.00 am, Saturday 6.00 pm and Sunday 9.00 am.

### **St. Brendan's College, St. Ursula's College, St. Benedict's Primary School, and Sacred Heart Primary School:**

Weekly Mass: Thursday 8.00 am on a rotational basis during school terms.



## SACRED HEART CHURCH

The first mass was held at the old mining site at Taranganba. Masses were then held at the old School of Arts building until the Parish built a church at St Ursula's. In 1928 a new church (to seat 380 people) was located on the John Street site.

After the cyclone in 1976 damaged this building, it was replaced in 1978 with a new church to seat 400 people. The current church on Tabor Drive was officially opened and blessed by Bishop Brian Heenan on Sunday 6th August 1995.



## MARY IMMACULATE CHURCH

The church was given the name 'Mary Immaculate' and was blessed and opened on 25th September 1904 by Right Rev. Bishop Doyle of Lismore N.S.W. By 1923, the population of Emu Park was growing rapidly and masses at the church were becoming over-crowded, particularly during the holiday periods. This necessitated the enlargement of the church by the addition of two wings on the church as well as a new sacristy. In 1974 after the original church was declared unsafe, St Agnes School which stood next door to the original church was converted into a church. By 1984 the population had again outgrown this converted school building. Consequently the existing Mary Immaculate Church was blessed and opened on the 8th December 1984 by Bishop Ray Benjamin, former parish priest and then Bishop of Townsville.



# NEW MODEL

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## SHARED WISDOM MODEL

A shared wisdom approach to discussion & decision making

Everyone has a part of the wisdom, no one has all the wisdom: the pieces fit together under the Holy Spirit. A discernment approach which presumes a faith context and belief in the action of the Holy Spirit. A commitment to the common good, not factional representation or lobby groups. Not a business or parliamentary model.

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Parish Pastoral Council Handbook Sr. Cecilia Anning.

**CONSULTATION**-seek advice

**COLLABORATION**-working together

**CO-RESPONSIBILITY**-joint decision making

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Rockhampton Catholic Diocese Assembly 2019.

## CO-RESPONSIBILITY AND THE LAITY'S ROLE IN GOD'S PLAN

Each Christian has a particular part to play in fulfilling God's plan for the world.

The Lord entrusts a great part of the responsibility to the lay faithful, in communion with all members of the people of God. For this reason, our responsibility is indeed a co-responsibility. We live it not only by cooperating with others, but with the deep consciousness that each baptized person, no matter the state of life, enjoys a weighty responsibility for the life of the Church.

Co-responsibility then concerns the mission of the church in the world and not primarily a 'role' a person plays.

***Co-responsibility demands a change in mindset especially concerning the role of lay people in the church. They should not be regarded as 'collaborators' of the clergy, but rather as people who are really 'co-responsible' for the Church's being and acting.***

Let all members of the Body of Christ take up together the responsibility of bringing Christ, the only Saviour, to the world, in a spirit of family, friendship, and communion.

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The Co-Responsibility of the Lay Faithful in the Church and the World.  
*Episcopal Commission for Doctrine Canadian Conference of Catholic Bishops*

*Bishop Michael anointing the elderly*



# RESOURCES

## PEOPLE

Our parishioners are our greatest resource. Many of our parishioners are involved in our many ministries. Most of our ministries have an internal focus (Mass focus, Church grounds maintenance, Financial and Administrative focus etc.) while other ministries have an outreach focus (Religious Instruction in State Schools, RCIA Team & Visitation ministries, Communion to the Sick & Housebound, Liturgy of the Word with Holy Communion to the nursing homes etc.)

Also a number of our parishioners are members of other organisations such as Vinnies, Red Cross etc.

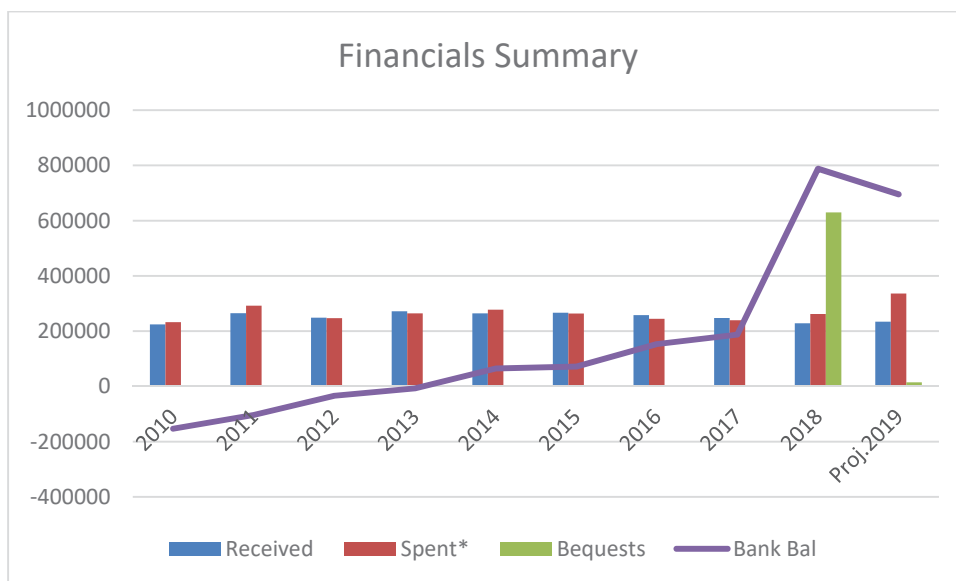
There are a lot of good things happening in our parish.

## FINANCES

The following chart shows total annual outgoings (including loan payments and capital works) and amounts received by the parish with a trend line to show the combined balance of all savings and loan accounts over a 10 year period (projected to the end of 2019).

The Parish was still paying off the construction loan of Sacred Heart Church at the start of this period. Two exceptional Bequests for the betterment of the Capricorn Coast Catholic Parish received from the Conaghan and Jansz families in 2018 have been shown separately below.

There is a very active Parish Finance Committee. The members have carefully managed the finances and assets of the parish. The members are as follows: John Halberstater, Joseph Pickett, Paul Jaeger, John Lacey, Marie Martin, Shane Carmichael, Phil Cranny and Fr Matthew Moloney.



# PARISH STRUCTURE

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## PARISH OFFICE

Parish Priest: Fr. Matthew Moloney

Parish Secretary: Vanessa Ramswarup (Tuesday – Friday)

Assistant Parish Secretary: Sonia Cunningham (Monday)

Office Hours: Monday – Friday  
9.00am – 2.00pm

## MINISTRY TEAMS

- Church
- Liturgical Ministries
- Pastoral Groups
- Apostolic/Outreach Groups
- Prayer & Study Groups
- Canonical Groups
- Leadership Group

These are grouped as part of the many ministries which our parish and parishioners undertake and are involved in.



# PARISH 12 MONTH PLAN

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The Parish Leadership Group agreed that its first priority should be to formulate a 12 month Pastoral/Management Plan for our Parish as soon as possible to present to Bishop Michael at its first meeting with him on the 17th August 2019.

The plan will focus on five (5) main needs that were identified during the recent formation of our Regional Pastoral Council as being the most important issues within our region which includes the parishes of North Rockhampton, South Rockhampton and the Capricorn Coast.

They have been reviewed and adjusted for the Capricorn Coast Catholic Parish.

These are as follows:

1. **Discipleship:**

To engage all baptized in a life of discipleship and witness to the wider community.

2. **Structures:**

For our parish structures to be credible, transparent, and synodal in approach which nurtures and inspires missionary discipleship. Where lay men and women, religious and clergy are co-responsible for parish leadership.

3. **Youth, Young Families, Marginalised:**

To reach out to youth, young families and other marginalised e.g. different cultures, divorced and homeless and draw them into a welcoming faith community.

4. **Faith Formation:**

Create opportunities for faith formation for all that is considerate of generational, cultural and socio-economic groups

5. **Technology & Communication:**

To utilise technology and a variety of approaches to communication to enhance awareness of liturgy, faith formation, social justice initiatives or social opportunities.





# DISCIPLESHIP

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## AIM

*To engage all baptised in a life of discipleship and witness to the wider community.*

## CURRENT POSITION

Many of our parishioners are involved in our many ministries. Most of our ministries have an internal focus (Mass focus, Church and grounds maintenance, Financial and Administrative focus etc.) while other ministries have an outreach focus (Religious Instruction in State Schools, RCIA Team & Visitation ministries, Communion to the Sick & Housebound, Liturgy of the Word with Holy Communion to the nursing homes etc.)

Also a number of our parishioners are members of other organisations such as Vinnies, Red Cross etc. There are a lot of good things happening in our parish.

## CURRENT ISSUES

- Family situation is complex (shift work, separated families etc.)
- "Church speak" can put people off
- Parishes tend to focus on 'maintenance' rather than 'mission'
- Our faith is Mass focused. We need to go beyond Mass into daily life for a life of discipleship to be fostered.

## ACTION REQUIRED TO ACHIEVE THE ABOVE AIM

To engage all baptised in a life of discipleship and witness to our wider community we need to a strong and relevant church from the inside and broaden our outreach focus.

## STRONG & RELEVANT CHURCH

- Strengthen all of our current ministries
  - Provide support & opportunities for all our ministries.
  - Run stewardship programs. Invite Parishioners to participate in ministries.
  - Each group or ministry to have a contact person
- As disciples, we recommend Renewal programs e.g. Alpha, Catholics Returning Home Program, Personal invitations and Online Leadership as required
- Provide Masses with a multicultural flavour.

## OUTREACH

- Establish outreach focused Ministries.
- Use the News Media to promote Church Activities.
- Utilise our online presence (Website & Facebook) to :
  - Provide Information about our Church and beliefs
  - Invite members of our Catholic family who no longer feel our church is relevant to participate in the "Returning Home Program".
  - Promote our Church activities.
- Encourage parishioners to attend ecumenical services e.g. World Day of Prayer.
- As disciples, we recommend Renewal programs e.g. Alpha, Catholics come Home, Personal invitations and Online Leadership as required

# STRUCTURES

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## AIM

*For our parish structures to be credible, transparent, and synodal in approach which nurtures and inspires missionary discipleship. Where lay men and women, religious and clergy are co-responsible for parish leadership.*

## ISSUES

- Lay faith community is passive in their involvement in the decision making of our church.
- Fear of change from both lay people and clergy.
  - Requires a generational change as current system of management/leadership is ingrained
- Priests have been making the final decisions on community matters for some time
  - Faith community not aware of all tasks involved due to historical system
- Lay leadership needs to be authorised, recognised and affirmed
  - Needs to be supported by personal formation

## ACTION

- Participation
  - Through process of discernment identify those in faith community willing to participate in a leadership role
    - Undertake personal formation of leadership group participants
  - Develop process of communication between
    - All ministries and the Parish Leadership Group
    - Parish Leadership Group and Regional Pastoral Council
- Administration
  - Formalise meeting processes
    - Occurrence
      - Monthly / quarterly
    - Chair Person
      - Rotational / set
    - Term of appointment
      - One (1) / Two (2) / three (3) year appointment
  - Support structures
    - Parish funded administrative support to assist with administrative functions
      - Meeting minutes
      - Inwards/outwards communication
      - Provide link between leadership group, parish community and ministries, Diocesan structures
  - Transparent communication processes
    - Publication of meeting minutes on parish web site
    - Summary in bulletin
    - Develop direct link between all ministries and the Leadership group
  - Define the authority of Leadership Group
    - What are the boundaries that the group operates within
    - Decision making process
      - Shared Wisdom Model
- Leadership
  - Develop a plan and strategy based on the parish vision and mission statements

# TECHNOLOGY AND COMMUNICATION

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## AIM

*To utilize technology and a variety of approaches to communication to enhance awareness of liturgy, faith formation, social justice initiatives or social opportunities.*

## ISSUES

- Effective use of technology (social media etc.) takes time and commitment
- Money may need to be allocated from parish budgets to employ someone to effectively utilise technology
- Lack of technology may inhibit youth involvement
- Word of mouth is still the best communication tool
- Sometimes we don't know what is happening in our own parish or region

## CURRENT POSITION

Currently technology (Information Technology IT.) is used as follows:

- Recording and reporting on Income, Expenditure and Payment of accounts. (MYOB)
- Recording and reporting on Planned Giving (Parish Online).
- Receipt & Sending of email communications (Microsoft Office, Publisher Windows etc.).
- We use IT to display responses and words of hymns on screens at Mass at Sacred Heart and Mary Immaculate Churches.
- We use IT to display Responses and words of hymns (with music) on screens at our liturgies of the Word with Communion at both Yeppoon Nursing homes. We are unable to use this system at Sunset Ridge at Zilzie because there are no screen display facilities there.
- We have a display screen (TV) & Projector in our community room with an internet connection and DVD player available for use at information sessions or meetings etc.
- Our Parish has had a web presence ([www.catholic.yeppoon.com](http://www.catholic.yeppoon.com)) for approx. 20 years.
- Our parish Facebook page ([www.facebook.com/CapricornCoastCatholicParish](https://www.facebook.com/CapricornCoastCatholicParish)) has been online for approximately 6 years.

The parish IT systems have been maintained by a parishioner for the past 25 years.

## ACTION

- Social Media
  - Our parish needs regularly updated and attractive social media accounts
  - Use social media to provide links for further education regarding the sacraments (for example)
- Websites
  - Our parish needs to have a professional, attractive and regularly updated website
  - Websites need to have relevant links that can assist with ongoing faith formation (Parish/Schools/Diocese).
- Establish an Information Management Working Group. This group would ensure the security of parishioner's online information and also be a catalyst for new initiatives to be taken to the Leadership Group.
- The Information Management Working Group to advise on privacy, security and ability to collect data and turn it into information that we can use.
- This same group to investigate how we collect data...i.e. email addresses, mobile phone numbers for SMS so that we can share information about Parish events as and when they occur.
- To initiate a discussion with teachers of St Brendan's and St Ursula's schools to develop an RI project for students on "How to evangelise through social media" thereby harnessing youth using the media they are comfortable with and understand.
- Look at expanding our current social media and websites by involving the church community directly and inviting questions and feedback enabling us to be constantly informed about what is happening in our own Parish.

# FAITH FORMATION

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## AIM

*Create opportunities for faith formation for all that is considerate of generational, cultural and socio- economic groups*

## ISSUES

- Faith formation needs to be accessible and ongoing
- Getting people to participate in faith formation
- Promotion of faith formation opportunities at a parish, region or diocesan level
- Retreat style formation rather than weekly events may suit others
- Additional administration required to manage and record formation.
- Some Volunteers lack formal training as well as the time and money undertake same.

## ACTIONS

- Provide resources, structures and assistance for members of our community to develop a firm foundation and understanding of the Catholic faith. (Primary formation)
- Provide assistance and training for members of ministries to better prepare them for the demands of their ministry activities. This may include training people to be trainers for formation programs. (Secondary formation)
- Maintain a register of secondary formation training, especially for ministries involved in outreach to vulnerable and young people.
- Provide suitable primary formation for the whole community. This may include something like Alpha Course for the parishioners and non-parishioners that are invited to consider the catholic faith, RCIA for those choosing to join the Catholic faith, and maybe offering something like Returning Home for those Catholics who want a program to follow before returning to full sacramental involvement in the Catholic Church, again.
- Seek resources and programs to help up-skill ministers, such as counselling courses, theology studies and youth program training, for example. These will be sought in consultation with the Diocese and the ministers seeking the skills e.g. Diocesan online learning.

Pentecost 2019



# YOUTH, YOUNG FAMILIES, MARGINALISED

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## AIM

*To reach out to youth, young families and other marginalised e.g. different cultures, divorced and homeless and draw them into a welcoming faith community.*

## ISSUES

- Average Mass attendance is elderly people
- Our school communities are part of our faith community but not always seen as part of our church community.
- There are many young families who come to church. How can we better support them?
- The parish connect to schools and the wider community is limited.
- Some can treat Church as a "drive through" sacraments service
- There's a gap in ministry between baptism and Catholic schooling, and Catholic schooling and school leavers
- Often the many faithful Catholics of other cultures are not well integrated into Parish life
- Divorced feel marginalised
- Integration of generations needs further development

## ACTION

- Reach out to young people and young families through:
- Running Youth initiatives e.g. Youth Groups, Young Adults Club, NET team, Youth music, Vinnies, Rosies, Youth for Christ, Spirituality in the Pub, Prayer nights, youth oriented Alpha programs, not limiting the invitees to just catholic organisations or individuals.
- Support our youth to attend youth events outside the Diocese e.g. Ignite conference, ACYF, WYD.
- Encouraging our young people to utilise social media for and with the church e.g. Facebook, parish website and online learning
- Priests present in schools
- Continue to have regular modern style masses with current arts, music and homilies aimed towards young people.
- Continue to connect youth into social justice activities e.g. visiting the elderly, outreach trips, Vinnies buddies
- Foster a culture of welcoming youth and children at Mass and those who celebrate the sacraments.
- Invite the youth to submit their ideas to the Parish Leadership.
- Reach out to marginalised through:
  - Dialogue
  - Liturgy
  - Foster a culture of welcome

# APPENDIX

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## **APPENDIX 1**

Capricorn Coast Weekly Bulletin 9 June 2019

## **APPENDIX 2**

Capricorn Coast Weekly Bulletin 2 June 2019

## **APPENDIX 3**

Capricorn Coast Weekly Bulletin 23 June 2019

## **APPENDIX 4**

Capricorn Coast Weekly Bulletin 21 July 2019

# Capricorn Coast Catholic Parish - Leadership Group

Currently there are nine (9) members in the group: Denis Murphy, Margaret McAuliffe, Max Martin, Rene Veltmeyer, Sue Coad and Joan Ellaway. Mark Boyd, Shane Pianta & Mary Bevis.

## Management models:

- Managerial
- Shared Wisdom
- A shared Mission for the Parish

Subject to Diocesan Guidelines: Working with Pastoral Projects Officer – Joy Philippi 17th August – Commissioning of Leadership Group by Bishop Michael.

## Shared Wisdom Model

A shared wisdom approach to discussion & decision making

Everyone has a part of the wisdom, no one has all the wisdom: the pieces fit together under the Holy Spirit.

A discernment approach which presumes a faith context and belief in the action of the Holy Spirit. A commitment to the common good, not factional representation or lobby groups.

Not a business or parliamentary model.

**CONSULTATION-*seek advice***

**COLLABORATION-*working together***

**CO-RESPONSIBILITY-*joint decision making***

## Co-Responsibility and the Laity's Role in God's Plan

Each Christian has a particular part to play in fulfilling God's plan for the world.

The Lord entrusts a great part of the responsibility to the lay faithful, in communion with all members of the people of God. For this reason, our responsibility is indeed a co-responsibility. We live it not only by co-operating with others, but with the deep consciousness that each baptized person, no matter the state of life, enjoys a weighty responsibility for the life of the Church.

Co-responsibility then concerns the mission of the church in the world and not primarily a '*role*' a person plays.

***Co-responsibility demands a change in mindset especially concerning the role of lay people in the church. They should not be regarded as 'collaborators' of the clergy, but rather as people who are really 'co-responsible' for the Church's being and acting.***

Let all members of the Body of Christ take up together the responsibility of bringing Christ, the only Saviour, to the world, in a spirit of family, friendship, and communion.

*Please pray for the success of our Leadership Group.*



# Capricorn Coast Catholic Parish Leadership Group Meeting Saturday 25<sup>th</sup> May 2019

The following are notes from the first meeting of the  
Cap Coast Parish Leadership Group which was held last Saturday morning:

**Currently there are nine (9) members in the group. Six (6) members present at the first meeting:** Denis Murphy, Margaret McAuliffe, Max Martin, Rene Veltmeyer, Sue Coad and Joan Ellaway. Mark Boyd, Shane Pianta & Mary Bevis.

## **Overall Management and Pastoral Care of our Parish:**

Pastoral care of the Parish – a Vision for the Future – with the Pastor

Administratively

Financially

Plan for the future

All the above is to be carried in accordance with the mission of the church and be answerable to Bishop Michael. The pastor an integral part but not necessarily decision making.

## **Other Items discussed:**

- We need to define our Mission and Structure.
- We need a name for our group
- Effective communication is essential
- Co- Responsibility
- Danger of Clericalism

## **Management models:**

- Managerial
- Shared Wisdom
- Hoping to 'marry' these models

Subject to Diocesan Guidelines: Working with Pastoral Projects Officer – Joy Philippi 17<sup>th</sup> August  
Commissioning of Leadership Group by Bishop Michael.

Next meeting: **Saturday June 8th at 9.00 am** in the Parish Community Room.

*Please pray for the success of our Leadership Group.*

## Shared Wisdom Model

A shared wisdom approach to discussion & decision making

- Everyone has a part of the wisdom, no one has all the wisdom; the pieces fit together under the Holy Spirit.
- A discernment approach which presumes a faith context and belief in the action of the Holy Spirit.
- A commitment to the common good, not factional representation or lobby groups.
- Not a business or parliamentary model.
- Used for significant and strategic decisions.

**CONSULTATION**-seek advice

**COLLABORATION**-working together

**CO-RESPONSIBILITY**-joint decision making

# Capricorn Coast Catholic Parish Leadership News

The following are some notes from the last meeting of the Leadership Group which was held last Thursday evening 13<sup>th</sup> June.

**Present:** Father Matthew, Denis Murphy, Margaret McAuliffe, Max Martin, Rene Veltmeyer, Mary Bevis, Shane Pianta, Mark Boyd & Joy Philippi (Diocesan Pastoral Projects Officer)

**Apologies:** Sue Coad & Joan Ellaway.

Joy addressed the meeting and provided us with a list of resource reading that will be helpful in the formation of our group.

The meeting agreed that its first priority should be to formulate a 12 month Pastoral Plan for our Parish as soon as possible to present to Bishop Michael at its first meeting with him on the 16<sup>th</sup> August 2019.

The plan will focus on five (5) main needs that were recently identified during the recent formation of our Regional Pastoral Council as being the most important issues within our region which includes the parishes of North Rockhampton, South Rockhampton and the Capricorn Coast. These are as follows:-

**Discipleship:** The engagement of all baptised in a life of discipleship and witness to the wider community.

**Structures:** Our parish and regional structures need to be credible and transparent, and synodic in approach which nurtures and inspires missionary discipleship, where the laity, religious and clergy are co-responsible for parish and regional leadership.

**Youth, Young Families, Marginalised:** We need to reach out to youth, young families and others who are marginalised (different cultures, divorced etc.) and draw them into a welcoming Church community.

**Faith Formation:** We need to create opportunities for faith formation that is inclusive, Intergenerational and multicultural.

**Technology & Communication:** We need to adopt and utilise technology and a variety of approaches to communication to enhance awareness of liturgy, faith formation, social justice initiatives or social opportunities.

Each member of the group has been assigned one of the above focus points or will help and assist those who have been assigned a particular focus point. The group will distribute their ideas on each focus point between each other through the email and exchange their ideas with each other via emails to all members with a view to formulating a draft document at our next meeting.

The group has agreed that Mark Boyd will chair the next meeting and that Max Martin will take the minutes for that meeting.

**Next meeting:** Thursday evening 27<sup>th</sup> June at 6.00 pm in the Community Room at Sacred Heart Church.

*Please pray for the success of our Leadership Group.*

# Capricorn Coast Catholic Parish Leadership Group

## - N e w s -

The leadership group has met twice since our last news item as follows;

### 27<sup>th</sup> June 2019

**Present:** Denis Murphy, Margaret McAuliffe, Mark Boyd, Max Martin, Rene Veltmeyer, Shane Pianta.

**Apologies:** Father Matthew, Sue Coad & Joan Ellaway.

The meeting considered and endorsed the following proposed plans for:

Discipleship, and Technology and Communication sections of our 12 month plan of action to be presented to Bishop Michael.

### 11<sup>th</sup> July 2019

**Present:** Denis Murphy, Joan Ellaway, Mark Boyd, Rene Veltmeyer, Shane Pianta.

**Apologies:** Father Matthew, Margaret McAuliffe, Max Martin & Sue Coad. The

meeting considered and endorsed the following:

Proposed plan for the Structure of the Group with minor changes. A number of the administration decisions need to be finalised after the Group is affirmed by the Bishop. Those at the meeting completed an Expression of Interest to enrol for the VCLFF Adult Formation Online Course for submission to the diocese. The group completed an EOI on behalf of Father Matthew as he indicated his wish to enrol before departing on annual leave. The meeting resolved that we would notify the others to let us know if they are interested.

Mary Bevis has resigned from the group due to other commitments however the group is still hoping that she will have a significant input in our deliberations.

Secretarial support from the existing office staff.

## Next scheduled meeting: 25<sup>th</sup> July 2019

The leadership group is working towards completing its 12 month plan of action to present to Bishop Michael during his visit to the parish on 16<sup>th</sup> August 2019. The plan will focus on five (5) main needs that were recently identified during the recent formation of our Regional Pastoral Council as being the most important issues within our region. These are as follows:

- Structure
- Discipleship
- Faith Formation
- Youth, Young Families, and
- Technology & Communication